

Position: Casual Healthcare Security Guard - Smiths Falls/Perth/Brockville Hospitals/Lanark County Mental Health

Site: Smiths Falls Hospital, Perth Hospital, Brockville General Hospital, Lanark County Mental Health

Hours: Various - 0700-1900/1900-0700

Overtime Method: Averaging Agreement (AA) after 88 hours

Payrate: \$18.35/hr - \$21.48/hr

Note: Applicants must have flexible availability to work 2 to 3 12-hour shifts per week and be comfortable cross training at multiple facilities.

Job Description:

- Conduct proactive and reactive interior and exterior security patrols, including in inclement weather
- Monitor and supervise patients as required
- Respond to incidents, remain calm in emergencies, and use effective conflict management and verbal de-escalation techniques
- Investigate routine incidents and complete clear, accurate incident and end-of-shift reports
- Enforce parking, smoking, site by-laws, and all client and Paladin policies and procedures
- Liaise with Paladin management and on-site staff to meet operational requirements
- Operate independently and as part of a team to complete assigned duties
- Sit or stand for up to 12 hours per shift
- Participate in ongoing training and development as directed
- Additional Duties as Assigned

Job Requirements:

- Authorized to legally work in Canada
- Valid Ontario Security Guard License
- Valid Ontario G class driving license
- Valid First Aid & CPR Level C Certificate (from a WSIB-approved provider)
- Ability to be clean shaven for an N95 Mask Fit Test
- Proof of minimum two COVID-19 Vaccines
- A copy of your immunization records (Measles, Mumps, Rubella, Varicella, Pertussis, Hepatitis B, and TB Skin Tests - Step 1 & 2)
- Ability to clear a Vulnerable Sector Check (during onboarding)
- English communication (oral/written) required
- 6+ months of customer service experience preferred
- Note: Applicants who don't meet these criteria will be filed.

Must be able to:

- Provide pre-requisite certifications in Use of Force (UoF) and Management of Aggressive Behaviour (MOAB)
 - Applicants lacking these certifications can opt into Paladin's UoF/MOAB training program prior to their onboarding training to ensure they meet the requirements of the position
 - Please be aware: The UoF/MOAB training is not paid as it is a pre-requisite, however Paladin will cover all of the costs of the training with a 6 month commitment to the position/availability
- Complete mandatory onboarding and training with Paladin in Kingston, with ongoing training & development as directed by Paladin Management or the client
- Commit to the position/availability for 6 months

To apply to this job,

Send an email to esjobs@ysb.ca and be sure to include the following:

- Your full name
- The name of your YSB Employment Services Case Worker
- The Job Title of the opportunity you are applying to
- A short paragraph on how your skills match the job posting
- An updated resume that is tailored to the job that you are applying to

