



**Position:** Maintenance Crew Member

**Status:** Full-time, Seasonal

---

## **JOB SUMMARY**

We are seeking a passionate, hardworking, and experienced individual in the commercial landscaping and snow removal services to join one of our crews, consisting of two to five members. Reporting office/shop is 5609 Power Road. Candidates must be able to travel to and from these locations every day for work without issue.

## **DUTIES AND RESPONSIBILITIES**

- Reports to Crew Leader, Supervisor
- Promote a positive team environment through motivation, effective communication, and proactive problem-solving skills
- Perform manual duties to maintain landscaped environments including but not limited to mowing and raking lawns and pruning trees/shrubs
- Garden Maintenance duties (essential part of the landscape role) such as: weeding, edging, cultivating, pruning and more
- Operate a variety of hand tools and power equipment only once trained and approved to do so
- Operate a variety of hand tools and equipment including but not limited to riding mowers, walk behind mowers, push mowers and a variety of power and non-powered hand tools
- Physically fit and able to perform all above listed duties and below listed abilities
- Follow all Health & Safety regulations including wearing approved protective equipment
- Technology oriented to be able to use our software "LMN Time" on a cell phone for entering timesheets
- Ensure all Health & Safety policies and procedures are consistently followed
- Ability to work outdoors in extreme heat and cold winter conditions
- Long hours could be necessary to ensure tasks are completed

## **QUALIFICATIONS**

- No minimum level of education required
- One-year of related experience and/or training is preferred
- Valid G2 or G Driver's License considered an asset
- Government Clearance considered an asset
- Ability to work in a fast-paced environment and deliver timely results with minimal supervision
- Positive and professional team attitude
- Highly motivated and passionate about the business
- Knowledgeable and able to differentiate flowers, plants, weeds, soil, mulch, etc.
- Read and interpret documents such as site schedules, announcements, Health & Safety regulations, warning labels, etc.
- Willingness to learn and be engaged



## **PHYSICAL DEMANDS & WORK ENVIRONMENT**

- Physically fit and able to perform the prior listed duties and responsibilities
- Physically fit and able to bend down and crouch, for long periods of time when weeding garden beds
- Physically fit and able to work through very warm temperatures and long hours when needed
- Physically fit and able to frequently lift/move up to twenty-five pounds and occasionally lift/move up to fifty pounds
- Physically fit and able to perform repetitive tasks
- The employee works in outside weather conditions. Heat, sun, light rain, and humid conditions, fumes, or airborne particles and toxic or caustic chemicals
- Noise level in the work environment is moderate
- Hearing protection, Hard Hats, and all other PPE must be worn according to regulations